

# **Newburyport Public Schools**

**School Committee Meeting**

**May 1, 2023**

# Department of Elementary and Secondary Education (DESE) Equity in Action Working Group

- This fall Newburyport was selected as one of 13 districts to participate in a year long working group
- The goal of this DESE facilitated working group is to bring districts together to explore and problem solve the real-time implementation of equity strategies
- This Equity in Action Working Group will help shape DESE's strategies for supporting districts throughout the state

# Connection to NPS District Goals

We are excited to be a part of DESE's working group to continue to build on the equity work NPS has been doing.

- Portrait of a Graduate Vision
- Strategic Goals (e.g., Reimagining Supports so all Students are Ready and Able to Learn; Reimagining a Culture of Self Discovery and Personal Achievement)
- School Improvement Goals (e.g., addressing achievement gaps and creating a strong school culture)
- Administrator and Educator Evaluation (e.g., curriculum, planning and assessment; teaching all students; family and student engagement)

# Working Group Overview

- This is a year long commitment by a team of educators and administrators.
  - Superintendent Sean Gallagher
  - Assistant Superintendent LisaMarie Ippolito
  - Director of Student Services Wes Pierce
  - District Literacy Coordinator Tom Abrams
  - Bresnahan Math Coach Allyson Byrnes
  - Bresnahan Title I Teacher Rebecca Stuart
- The team attends monthly webinars/workshops where they collaborate with other districts, and develop self-assessments and action plans

# Consultation

- In March, Pam Chu-Sheriff, a consultant from Novak Education/DESE visited classrooms to look for evidence of curriculum and instruction equity
- The visit included over thirty classrooms from the Molin, Nock, and High School
- Chu-Sheriff complimented the range of curriculum materials and diversity of instructional practices, of particular note was the genuine sense of belonging

# District Level Work

- Under the leadership of Dr. Abrams, a 6-12 working group of English teachers met to craft a vision of equity statement and to analyze curriculum based on that vision
- This local working group will continue to meet